

CURRICULUM VITAE

- 1. Family Name:** Arnkil
- 2. First Names:** Jarl Robert Fredrik
- 3. Date of Birth:** 5.7.1949
- 4. Nationality:** Finnish
- 5. Civil status:** Married, two children, -76, -78

6. Education:

Institution:	University of Jyväskylä
Date:	1992
Degree/Diploma Obtained:	Licentiate of Psychology

7. Language Skills (5 highest, 1 lowest)

Language	Reading	Speaking	Writing
Finnish	mother tongue	mother tongue	mother tongue
English	5	5	5
Swedish	4	4	4
French	2	1	1
German	3	2	1

8. Membership of professional bodies

9. Other skills: Microsoft and Mac Office

10. Present position: Project Leader in Work Research Centre, Tampere University, and Independent Expert (own company Arnkil Dialogues)

11. Years within the Firm: 5

12. Key qualifications (relevant to the project): Several years of evaluation and research experience in the Finnish and European context

13. Recent and current experience:

Country / client / date	Theme and type of assessment
Finland/Ministry of Labour 2006 - 2008	Evaluation leader of the evaluation of the Finnish public employment service reform
Finland/Ministry of Labour 2007-2008	Expert in evaluation project on shortage of labour in Finland
Finnish Work Environment Fund 2005-2006	Researching and evaluating the learning networks of Finnish Municipality strategic management development project (KARTUKE)

Finland/Ministry of Labour 2000	Evaluation leader of the evaluation of the Finnish National Programme for Ageing Workers
Finland/Ministry of Labour 1996 - 2003	Evaluation leader of Objective 3 Programme evaluation 1997-2000 and 2001 - 2003
Finland/Ministry of Labour 2002 - 2003	Evaluation leader of the evaluation of the Finnish Workplace Development Programme (TYKE-FWPD)
EU/European Commission/ 2000 - 2004	Independent Expert for the Peer Reviews on the Finnish National Programme for Ageing Workers, The Finnish Labour Market Reform, Danish Labour Market Reform, Dutch Social Benefit Reform and French Labour Market Reform
EU/European Commission/ 2001 - 2002	Evaluation of the European Agency for Safety and Health at Work (OSHA)
EU/European Commission/ 2003 - 2004	Evaluation of the Network of National Research Centres for Vocational Guidance (EUROGUIDANCE)
EU/European Commission 2005 - 2006	Country Expert for AGEIP-project - Ageing and Employment – Identifying Good Practice to Increase Job Opportunities and Maintain Older Workers in Employment
EU/URBACT I 2004 - 2006	Independent Expert for Udiex-Alep Project (Urban Diversity and Inclusion Exchange Action Learning Programme)
EU/URBACT I 2006-2007	Consultant for SecurCity project (Promotion of Urban Security)
EU/European Commission 2006 - ongoing	Country Expert for Evaluation of Innovative Measures Under Article 6 : Innovative Approaches to the Management of Change

14. Professional Experience

Date:	1.4.2006 – ongoing
Location:	Tampere, Finland
Company:	Tampere University Work research Centre
Position:	Project leader
Description:	Research, evaluation

Date:	10/2003 - ongoing
Location:	Hämeenlinna, Finland
Company:	Arnkil Dialogues Co.
Position:	Independent Expert, Private consultant
Description:	Evaluation, research, consultation

Date	10/1990 – 10/2003
Location	Hämeenlinna , Finland
Company	Sosiaalikehitys Oy – Social Development Co.
Position	Director of Research
Description	Evaluation, research, consultation

Date from (month/year) to (month/year)	01/87-10/90
Location	Tampere, Finland

Company	Tampere University Work Research Centre
Position	Researcher
Description	Research on labour markets and public employment services

Publications (in English and French, selection)

Arnkil, Robert: Mapping Out Good Practice – and How Can We Learn From It? – An Overview of the Debate, Themes, Concepts and Methods of Good Practice Transfer. 2005
http://www.urbact.org/upload/mod/mod_news_5/pj/Good_Practice_Paper_1.3.doc

Arnkil, Robert, Hietala, Merja, Mattila, Kati, Nieminen, Jarmo, Rissanen, Pekka and Spangar, Timo: National Programme on Ageing Workers. Ministry of Social Affairs and Health. Finland.2002.

Arnkil, Robert, Rissanen, Pekka, Pitkänen Sari, Piirainen, Tatu, Koski, Pasi, Berg, Pekka and Vartiainen, Matti: The Finnish Workplace Development Programme – A Small Giant? Evaluation Report. Ministry of Labour, Finland. 2003.

Arnkil, Robert and Spangar, Timo: European Employment Strategy and Public Employment Service Modernisation. In: Impacts of the European Employment Strategy. National evaluation of the effects of the EES in Finland. EES Evaluation Project. Final Report.2002. Ministry of Labour.

Arnkil, Robert: Restructuring Labour Administration -Investigating the Finnish Experience In: Frieder Naschold: New Frontiers in Public Sector Management - Trends and Issues in State and Local Government in Europe. Walter de Gruyter. Berlin 1996.

Naschold, Frieder and Arnkil, Robert.: Modernization of the Labour Market Organization - Scandinavian and Anglo-Saxon Experiences. In: Dølvik, J-E. and Steen, A.: Making Solidarity Work? - The Norwegian Labour Market Model in Transition. Scandinavian University Press. Oslo 1997.

Arnkil, Robert: Benchmarking Employment Services: International Comparisons. In: Proceedings of the Joint Employment Observatory, Rotterdam 2-3- July 1998. European Commission.

Arnkil, Robert et Nieminen, Jarmo: Marché du travail et politique de l'emploi en Finlande. In: Barbier, J-C. et Gautié Jérôme (eds.): Les politiques de l'emploi en Europe et aux Etats-Unis. Presses Universitaires de France. 1998.

Arnkil, Robert, Arnkil, Tom and Eriksson, Esa: Strategic Management and Personnel Development in Local Government. In: The Crest of The Wave. Yearbook of the National Workplace Development Programme. Ministry of Labour 1998.

Arnkil, Robert and Naschold, Frieder: The Emergence of Strategic Management and Smart Networking – The Case Example of Hämeenlinna. In Democracy and Efficiency in Local Governments. Case Reports. Cities of Tomorrow International Network for Better Local Government. Bertelsmann Foundation. 1999.

Arnkil, Robert, Nieminen, Jarmo, Spangar, Timo, Säkäjärvi, Maija and Mure Janna: Evaluation of Objective 3 in Finland - From Pathways to Crossing Individual Thresholds and From Temporary to Strategic Partnerships and Learning. English Summary. Ministry of Labour. Finland. 2000.

Arnkil, Robert and Spangar, Timo: Does Information Communicate? – Evaluation of the European Agency for Safety and Health at Work. Final Report. OSHA 2001.

Naschold, Frieder and Arnkil, Robert: Modernization of the Labour Market Organization – Scandinavian and Anglo-Saxon Experiences. Dölvik, Jon Erik and Steen; Arild: In: Making Solidarity Work? The Norwegian Labour Market Model in Transition. Scandinavian University Press. Oslo. 1997.

In Finnish (selection)

Robert Arnkil, Esa Jokinen, Simo Aho, Timo Spangar, Hannele Syrjä, Jari Karjalainen: [Muutosturva uudenlaisen yhteistyön airuena](#). Muutosturvan toimeenpanon ja toteutuksen arviointitutkimus. 2007 (***Evaluation of Change Security - Finnish Flexicurity model***)

Arnkil, R. ja Pitkänen, S. (2006) 360-asteen vertaisoppiminen – Opaskirja kuntien vertaisoppimisen kehittämiseen. Työturvallisuuskeskus (painossa). (***360-degree peer learning***)

Arnkil, R., Karjalainen, V., Saikku, P., Spangar, T. ja Pitkänen S. (2007) Työvoimatoimistot ja työvoiman palvelukeskukset tänään ja huomenna. Työhallinnon julkaisu 373. (***Public Employment Offices and Labour Force Centres today and tomorrow –intermediate evaluation***)

Arnkil, R., Pitkänen, S. ja Rissanen, P. (2006) Oppimistiloja ja rajanylityksiä – Aurora-projektin arvio Kartuke-ohjelmasta oppimisen näkökulmasta (painossa). (***Learning spaces and border crossings, evaluation of flearning in a Finnish municipality strategy programme***)

Arnkil, R., Spangar, Lyytinen, S., T., Karjalainen, V., Lahti, T., Aho, S. (2004) *Yhteispalvelusta palvelukeskuskonseptin kehittämiseen*, Työhallinnon julkaisu 339/2004

Arnkil, Robert, Mattila, Kati, Nieminen, Jarmo, Partanen, Leila, Rissanen, Pekka: Tilapäisyydestä vakiinnuttamiseen? ESR Tavoite 3 ohjelman väliarvio. (***Evaluation of ESF Objective 3 in Finland. Midterm Evaluation. 2003***)

Arnkil, R., Nieminen, J. & Säkäjärvi, M. (1997) Yksilölliset palvelukokonaisuudet pitkäaikaistyöttömille ja niille, jotka ovat vaarassa joutua pitkäaikaistyöttömiksi. ESR-julkaisut 10/1997, Helsinki. (***Evaluation of ESF Objective 3, Priority 1, 1997***)

Arnkil, R., Spangar, T. & Nieminen, J. (2000). Suomen työvoimapolitiittisen uudistuksen arviointi palveluprosessin ja paikallistoimistojen näkökulmasta. Työpoliittinen tutkimus 219. Helsinki: Työministeriö. (***Evaluation of Finnish Labour Market Policy Reform, 2000***)

Arnkil, R., Spangar, T. (2000). Tanskan ”aktivoiva työvoimapolitiikka” – esikuva Suomelle? Työpoliittinen aikakauskirja 3/2000. (***Danish "Activating Labour Market Policy – An Example for Finland? Labour Review, Finland***)

Arnkil, R., Nieminen, J., Säkjärvi, M., Mure, J. & Vähämöttönen, T. (2000). Poluista yksilöllisten siirtymäkynnysten ylittämiseen ja tilapäisestä strategiseen kumppanuuteen ja oppimiseen. ESR-julkaisut 60/2000, Helsinki (*Evaluation of ESF Objective 3 in Finland*)

Arnkil, R., Spangar, T. & Nieminen, J. (2001). Incentive Measures – Silta Suomen työhallinnon modernisointiin? Evaluoinnin loppuraportti. Työhallinnon julkaisu 298. Helsinki: Työministeriö. (*Evaluation of Incentive Measures project on Public Employment Services in Finland*)