

volunteering cities+ roadmaps

Municipality of Vilani 29 Oct 2021











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SECTION 1: Introduction and policy context

1.1: Introduction and city profile

The Transfer Roadmap is our first output. It was produced by the ULG with the coordination of the Municipality and will be used as a baseline for our network role as a resource for transnational exchange and learning.

The territory of Vilani union administration is a part of Rezekne municipality with 29 913 inhabitants: 59 % Latvians, 35,4 % Russians and 5,6 % Belarussians, Polish, Roma etc. Vilani union administration (5399 inhabitants) includes three rural territories and Vilani town. Territory of Vilani union – 287 km², Vilani town - 5 km².

Rezekne Municipality is located near the Eastern border of Latvia, which is also the border of the European Union: 50 km to the border with Russia, 240 km to the capital city Riga. The territory of the municipality is crossed by the international highways Riga- Moscow, St. Petersburg- Warsaw. The territory is used as a transit corridor for many companies. In Rezekne municipality, there are mostly micro and small enterprises; only some middle enterprises. The highest turnover is in wood processing, construction of roads and highways, freight traffic and rural tourism.

Inhabitants

Vilani union administration's population is 5399 inhabitants, from them 2793 live in the Vilani town it is 51,7% (on 01.01.2021). The national composition of Vilani union is 51,2% Latvians, 45,9% Russians and 9,9% residents of other nationalities (Belarussians, Polish, Ukrainians, Roma etc).

Vilani union is among those municipalities in Latvia where the population continues to decrease, as is the case throughout the Eastern part of Latvia. In the beginning of 1990, there were 9097 inhabitants living in the territory of Vilani union. The decrease in the population of Vilani union has been influenced by both migration and negative natural growth. The largest migration was observed from 1998 to 2001 and in 2009.



The gender distribution of the population has remained stable for a long time (since 2000), at 47% of men and 53% of women.

12,15% of the population of Vilani union is in the age group up to working age (under 15 years), 64,21% at working age (15-62 years) and 23,64% above working age (over 62 years).

The main challenges are related with depopulation and consequent ageing of the population. Similar to other municipalities and territories of Eastern Latvia, the number of people in Vilani union is decreasing and the average age of the population is increasing.



The migration of young people to bigger cities (national or abroad) is related with the search of job opportunities due to high unemployment and intergenerational disparities.

One of the functions of Rezekne Municipality is to reach better involvement of all the citizens in local life in order to improve the social cohesion, to foster intercultural dialogue and mutual understanding. There are the following actions to improve the social and economic situation in the municipality: a) supporting (by grants) the small beginning businesses in the rural areas; b) improving the rural degraded territories (using EU funding) and making them attractive to local people and tourists so increasing the creation of new small businesses in the territories.

The municipality also actively participates in in many international programs, for example, Estonia-Latvia-Russia cross border cooperation program, Nordplus Horizontal, DEAR, Europe for Citizens, Creative Europe, Interreg, Erasmus +, Urbact etc.

Economy

By main kind of activity, more than half or 56% of economically active business units in Vilani union represent agriculture, forestry and fishing, 11% - other services, 10% trade, repair of motor vehicles and motorcycles, 8% - manufacturing. Liquidation of enterprises exceeds the number of registered enterprises per year, the number of active enterprises also remains low.

In 2020, the average gross salary in the private sector of Latvia was 1,138 euros, in the public sector - 1,156 euros. The average gross salary of employees in Vilani union is 648 EUR.

Education

Pre-school education programs are implemented by 3 educational institutions. General education programs are implemented by Vilani Secondary School and Dekšāre Primary School. Vocational education programs are implemented at Vilani Music and Art School and Vilani County Sports School.

Culture

Cultural houses and recreation centers ensure the organization of cultural life in each territorial structure. Residents can participate in artistic amateur groups - ensembles, folklore groups, amateur theatres, dance groups, orchestra.

There are three museums - Vilani Local History Museum, Deksare Parish Museum and Latgale Traditional Culture Center "Latgalu sata". There is a library in each administrative territorial unit of Vilani union. For the events of the summer season, it is possible to use outdoor stages in Vilani town "Lakstīgalu saliņa" and Sokolki and Deksari parishes. There are 14 NGOs registered in the territory of the Vilani union.

1.2: Needs analysis in the territorial context

On September 11, 2021, only 26% of all voters participated in elections of Rezekne Municipality council (including Vilani union). There is high disbelief in the future and in the capacity to change things. Close location to the border with Russia ($^{\sim}$ 50 km), 240 km to capital city Riga, high unemployment rate (more than 16 %), migration of young people to the capital city or other EU countries, depression, as well as the poor knowledge of the Latvian language and high influence of the



mass media of Russia prevents the part of the population to participate in the community activities and decision-making processes of the municipality. It often results in forming different separate socio-demographic groups, sometimes at the expense of social cohesion.

These factors often lead also to social isolation – defined by a lack of relationships or infrequent social contacts, which means unwillingness to participate in age-friendly community events or activities.

During the project it has been the greatest challenge:

- 1) to find the leaders of volunteers who work in the local areas and who can and want to involve in the community activities, also volunteering work, the local community;
- 2) to find the followers who will support them. Therefore, there was organized an opinion poll (in google survey) to find the creative solutions (creative workshops) for volunteer mobilization and informal "neighbour helping neighbour" activities. Highly engaged rural volunteers can be important assets for building community cohesion.

In order to help the volunteers and others interested in learning about volunteerism, we offered then the separate Facebook unit "Viļānieši dara" where they will be able to deliver their ideas and communicate with other inhabitants. During the first meetings of the volunteer groups there appeared also the representatives of the local NGOs and small businesses who expressed the wish to participate in supporting local volunteer organizations, events and experience exchange as well.

SECTION 3: Our starting Point

3.1: The local challenge and how we have addressed it

The main challenges are related with the decrease of young people, lack of initiative to re-vitalise the town leads to the migration of the young people. For example, unemployment higher than 16% influences mainly young people.

Municipality has addressed all of the challenges in the strategic planning documents and proposed actions and investment plan to try to create better environment for people and businesses. Funding for all planned activities is not sufficient, nevertheless big input in development is provided by EU funds.

Municipality motivates the citizens to create or take part in Citizens' Advisory Councils, which work on voluntary bases and are the mediators between the local community and municipality decisions, also financial. Vilani Union joined Rezekne municipality only on July 1, 2021, so there are no citizens' councils yet. The inhabitants of Vilani union have no volunteering experiences yet.

Social care for vulnerable groups is provided according to the national and local legislation and funds. Only few NGOs are involved in social care and there are no social entrepreneurs working in the territory of the municipality. NGO "Social Entrepreneurship Association of Latvia" (based in capital city Riga) is very actively working on promotion and the development of social entrepreneurship in Latvia



and Eastern Latvia too. There have been several seminars, information campaigns and national legislation improvements to support and encourage this type of entrepreneurs.

Each year Education department of Rezekne Municipality announces application for the competition "Rezekne Municipality Youth Award". Award is presented to the youth affairs specialists, youth workers and youth support organizations who have changed the daily life of the municipality's youth. One of the nominations – Volunteer of the year. The event also identifies the most active and talented Rezekne Municipality youngsters and promote youth initiatives and participation in the public life of the municipality.

3.2: Our motivation

The main reasons of Vilani involvement in the network:

- 1) possibility to enable the understanding, adaptation and re-use of the good practice of volunteerism in Vilani;
- 2) possibility to organize the local workshops focused upon transferring practical elements of the good practice, peer review approaches and site visits to elements of the good practice in partner organizations;
- 3) possibility to jointly explore how good practices can be practically adapted and re-used in Vilani;
- 4) possibility to enjoy informal engagement between project partners.

The expected results in relation to the transfer of the Good Practices lay on the development of:

- 1) Participatory measures for youth employment and their return to the labor market.
- 2) Volunteering as a reinforcement for the provision of multifunctional services, especially for people with less access.
- 3) Stimulation of citizens initiatives.
- 4) Entrepreneurship as an instrument to re-vitalise the city.

Vilani expects the transfer of the GP to impact on the quantity and quality of volunteers with an active role also at the policy design level and to improve intergenerational activities contributing to reduce isolation of the elderly people.

3.3: Our Assets and barriers

Main assets of Vilani unit:

- Support of Mayor and politicians to implement and support the volunteering activities in Vilani.
- Variety of Volunteering initiatives and interested community members.
- Experience in projects

Rezekne Municipality supports founding of the local volunteers' groups (Citizens' Advisory Councils) in its regulations from 2011. Regulations state that in order to ensure information exchange about the



topical issues of the local government and to involve the residents in the decision-making processes it is recommended to organize Citizens' Advisory Councils which work on volunteering principles. The municipality provides the premises and transportation for the councils without any charge.

There are 25 Citizens' Advisory Councils working in Rezekne municipality. The Councils promote the dialogues between the municipality and local residents. It is a successful experience of involving residents in discussing and resolving various issues relevant to the rural territories. As Vilani union administration joined Rezekne Municipality only on July 2021, there are no Citizens' Advisory Councils yet.

The knowledge gained in the project will prepare the future leaders and participants of Citizens' Advisory Council also in Vilani.

The main weakness and challenge have been the selection of the suitable coordinator of the ULG group.

SECTION 4: Our Network transfer model

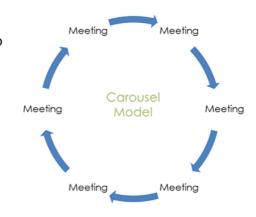
4.1: The Network methodology

The "Volunteering Cities+ Network" will follow a Carousel Transfer Model that has resulted extremely well in the first wave. It will cover transnational meetings in each one of the partner cities. This does not exclude bilateral exchanges between partners according to their interests and needs. In each one of the transnational meetings partners of the first wave will be invited, in presence or online, to give their contribution and reinforce the exchange and learning process.

In each one of the transnational meetings the members of the ULG of the host city will be invited to participate with active roles, aiming the reinforcement of their commitment and ownership.

The intensive contact and collective work of the partners has advantages such as:

- To enable wider enrichment and mutual learning and transfer
- To foster more cohesion in the group of City partners



The transfer will be always modules based with the necessary adaptations to the context (i.e. Legal framework, existing actions and initiatives). Therefore, there was a first identification of the modules and priorities in each partner city. However, the modules will be fully adaptated and re-used in the each city context.

After each transnational meeting each partner city will meet again with the ULG to do the "Post-Mortem" and agree the further steps on the ligh of the meeting conclusions and recommendations.



In parallel, Athienou ULG works out a further improvement of the own Model based on the experience and learning process with the partner cities.

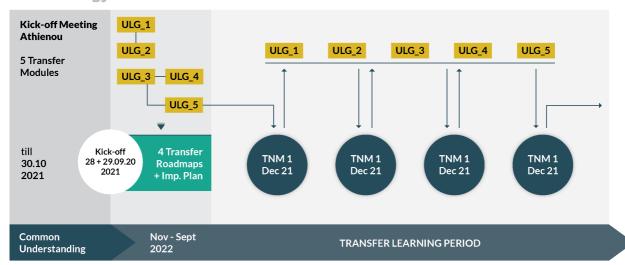
The designed methodology is covering all the above mentioned requisites and has the flexibility to be adjusted along the process following a navigation at sight process.

The next diagrams show the methodology of transfer that will be implemented with the activities related to implementation and to share.

Along the whole process there will be a strong joint work with the Lead Expert and online meetings will take place between transnational meetings.

volunteering cities+

methodology







In the first wave network there were 5 transfer elements that constitute the Good Practice and allow the partial or global transfer of it. The set of Thematic Modules that can facilitate the transfer are:

	natic Iules	Name/Transfer Element	Objectives
M:	1	Participative Governance	Achieve coordination of volunteering actions and increase participative mechanisms
M:	2	Increase Intergenerationality	Increase the activities with young and elderly people
M:	3	Mobilize Young volunteers	Attract young people to volunteerism and increase their community participation
1 M	4	Corporate Citizenship	Increase involvement of companies in volunteering through citizenship
O:	ı	Social Entrepreneurship	Tackle unemployment

The Modules 1 to 4 were considered essential for reaching a wide participative Governance Model of Social Policy based on Volunteering. However, each Partner can also opt by transferring only part of the Modules. The O Module is an additional one that can emerge from the interventions in the other Modules as happened in two cities in the first wave. But it is not essential to the fully transfer of the GP.

MODULE 1 is the final Goal: to change the Municipal Social Policy Model of Governance. Modules 2,3,4 and O are the necessary intermediary objectives to reach the final Goal as illustrated in the Sun Flower diagram.

4.2: Our local level activity

First step in creation of an ULG group in Vilani was to find the local coordinator who would be willing to actively participate and organize all ULG activities. Process of selection of ULG participants were explained during the bilateral meeting with the Lead Expert. The ULG stakeholders were selected from the civil society, the entrepreneurial sphere, the government, from education organizations and cultural institutions.



Stakeholders involved in the ULG at the moment:

Represented Group	Name/Organisation
NGOs	1) Dana Brence, NGO "Citrons"
	2) Līga Sarkane, NGO "Citrons"
	3) Aleksandra Bistrova, NGO "Odziņas"
	4) Galina Meļņika, NGO "Iedvesma plus"
	5) Natalija Krasnakova, NGO "ledvesma plus"
	6) Anna Kovaļova, NGO "Iedvesma plus"
	7) Irina Klimanova, Creative center "Dadzis"
Charity Organisation	8) Valentīna Vaivode, Charity organisation "Atbalsts"
Pensioners' Organisation (Seniors)	9) Juris Tučs
	10) Rozālija Mežatuča
	11) Dzidra Bruzgule
Educational Institutions	12) Ināra Mežatuča, Vilani Secondary school
	13) Inta Brence, Vilani Music and Art school
Municipality	14) Iveta Piziča, project manager at Vilani union administration
	15) Zoja Zugunova, Head of Dekšāres and Sokolki parishes
Cultural Workers	16) Margarita Cakula
	17) Anna Stafecka
	18) Ināra Grietiņa, Head of local amateur theatre group
Entrepreneurs	19) Inga Zunda, "Silgali I" LTD
Media	20) Ilze Sondore, journalist in newspaper "Rēzeknes Vēstis"
Volunteers	21) Margarita Graičonoka
	22) Marta Zvejsalniece

First meeting of the ULG was held on September 7, 2021. 15 citizens participated in the first meeting were the project manager introduced citizens with URBACT program, project and transfer methodology.

In order to spread the information and attract more people in to the ULG group, public announcement was published on municipality's webpage and sent to peoples' e-mails.

On October 18 and 23, 2021, 2nd and 3rd ULG meetings took place online using Zoom platform. During those meetings the activity plan till 2022 was discussed and created.

Vilani is interested in the transfer of all Modules with priority in Module 3 to engage new volunteers, especially young people.

Main approach:



Creating space/meetings where volunteers can express their thoughts and ideas



Collecting all of the ideas and discussing with ULG member on how to implement them. For each activity responsible person was assigned in order to directly involve volunteers into the planning part of the activities. ULG coordinator will support volunteers by arranging and purchasing materials.



URBACT Local Group activities will include:

- analysing local challenges, seeking solutions and ultimately developing and implementing strategies to address these challenges;
- learning from the transnational exchange (practical knowledge, good practices, peer review, etc. from other cities in their network and beyond);
- contributing to the transnational exchange and learning process taking place at network level;
- communicating results at local level, and disseminating lessons learned to the wider community;
- building the capacity of local town stakeholders. (See in Annex the Transfer Action Plan)

Indicators of success:



At least 25 local activities/ ULG events held to empower, educate and motivate members of ULG members and other citizens of the Vilani union to improve participated governance



At least 5 active community members (leaders) who will eventually take part in Citizens' Advisory Council in Vilani and will be able to continue to coordinate volunteers and activates after the project finalization



One transnational partner meeting organized in Vilani in 2022

Improved visibility for ULG work and volunteering in general by:



At least 3 videos about the project, ULG activities posted on social media, sent to media representatives, TV broadcasters



Open city event organized to promote project



At least 20 publications on Rezekne Municipality webpage and or social media about project activities



Final event organized to promote work that has been done within the project.



Facebook group "Viļānieši dara" created for coordination and promotion of ULG activities in local level



4.3: Our role in the transnational level activity

- 1) Participation in Transnational meetings Visits and Deep Dives on the host city, experience exchange, peer review for project outputs.
- 2) Hosting a Transnational meeting: (TNM 4 Vilani June 2022). Visit and Deep Dive on the host city, Sharing Learning Lessons and enlarging the experience dissemination, Communication and Administration, Assessment of the Meeting.

SECTION 5: The scale of our ambition

5.1: Our aspiration

Vilani expects the transfer of the GP to impact on the quantity and quality of volunteers with an active role also at the policy design level and to improve intergenerational activities contributing to reduce isolation of elderly people.

Statement of the Vilani unit about results and impact of the GP transfer:



M1

To get experienced administrative staff to increase participative mechanisms using URBACT Methodology.



M2

To improve intergenerational cooperation through joint activities: crafts, cultural heritage and social Entrepreneurship to stimulate the exchange of experience and skills between generations.



M3

To improve the coordination and evidence of good examples of volunteering initiatives and tools to engage volunteers.



M4

To foster SME support and get good examples how to develop cooperation working on volunteering principles in the local community.



OE

Youngsters need skills to improve the entrepreneurial success (bookkeeping, office organisation, marketing, digital tools etc.). Skills to set up their own organizations, attract volunteers, guide them and attract investment for social engagement.

According to the typology of the Transfer Guide Vilani is a city Type 1- Adapt and considers all 5 Modules as "pieces" of their own strategy with priority to Module 3.



5.2: Risk assessment

The main identified risks are related with:

- 1) Political changes and lack of support in person-to-person level (elected politicians citizens).
- 2) Difficulties in mobilisation of stakeholders for the ULG different interest of ULG members, issues with communication with Local coordinator.
- 3) Difficulties in mobilisation of volunteers, especially young people.
- 4) Difficulty in mobilising companies this seems to be a very difficult for Vilani as only few entrepreneurs see benefit in participating in a ULG. Also, entrepreneurs lack free time to participate.
- 5) Different legal frameworks f.ex. Vilani and Athienou have very different legal frameworks and cultural aspects for volunteering activities. However, Rezekne Municipality has volunteer structures (Citizens' Advisory Councils) in each territorial unit except Vilani union.
- 6) Consequences of Covid-19 and global impact on local activities. Covid-19 creates difficulties to gather for more face-to-face activities. Seniors are unable to connect to the Zoom due to lack of knowledge and hardware.
- 7) Recent territorial and legal reforms in the union. Even though legally Vilani union is part of the Rezekne municipality since July 1st, 2021, there are still ongoing process of adjusting to the new format of governing the territory.

ANNEX: Transfer Action Plan Vilani



Schedule of ULG meetings and activities within project "Volunteering cities+" October 2021 – December 2022

Meeting number	Title of activity, description	Date, time	Number of particip.	Thematic Modules	Place	Responsible
1	1st ULG meeting Introduction to the URBACT program and Volunteering cities+ project	September 7, 2021 15.00	15	M1- Participative Governance M2 - Increase Intergenerationality M3 - Mobilize volunteers M4 - Corporate Citizenship	Vilani town, café "Pie Kaupra"	I.Rimsane I. Morozova S.Batare
2	2nd ULG meeting Planning of the project activities	October 18, 2021 15.00	24	M1- Participative Governance M2 - Increase Intergenerationality M3 - Mobilize volunteers M4 - Corporate Citizenship	Zoom platform	I.Rimsane I. Morozova S.Batare



Meeting number	Title of activity, description	Date, time	Number of particip.	Thematic Modules	Place	Responsible
3	3rd ULG meeting Planning of the project activities, transfer roadmap	October 23, 2021 19.00	15	M1- Participative Governance M2 - Increase Intergenerationality M3 - Mobilize volunteers M4 - Corporate Citizenship	Zoom platform	I.Rimsane I. Morozova S.Batare
4	Involving citizens (kids) in voluntary work, exchanging, growing knowledge about landscaping.	October 29, 2021	10	M1- Participative Governance M3 - Mobilize volunteers	School and kindergarte n territory	Ilga Morozova
5	Christmas tree decoration workshop Creation of decorations that will be used as the town's Christmas tree decorations, which will delight all the town's residents.	November 22, 2021 11.00	60	M1- Participative Governance M3 - Mobilize volunteers M2 - Increase Intergenerationality	Zoom platform or Culture house	Margarita Cakula
6	Sock knitting charity workshop Activity will: 1) Allow people interested in knitting to meet 2) Involve residents in a charity event, during which they knit warm socks and then delivered them to the pensioners of Vilani union as Christmas gifts.	November 3, 2021 17.00	10	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Zoom	Ināra Mežatuča
7	Candle making workshop Activity will: a) Allow people interested in candle making to meet. b) Involve residents in a charity event, during which they knit warm socks and then delivered them to the seniors of Vilani union as Christmas gifts.	December 1, 2021 16.00	10	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Zoom or premises of creative centre "Dadzis"	Irina Klimanova Ināra Mežatuča
8	Gingerbread painting workshop Activity will:	December 11, 2021 13.00	20	M2 - Increase Intergenerationality M3 - Mobilize volunteers M4 - Corporate Citizenship (activity	Zoom platform or cafe "Pie Kaupra"	Inga Zunda



Meeting number	Title of activity, description	Date, time	Number of particip.	Thematic Modules	Place	Responsible
	a) Allow people interested in cooking to meet. b) Involve residents in a charity event, during which the decorated gingerbread will be delivered to the pensioners and doctors of Vilani region as Christmas gifts		paracip	held by business owner)		
9	Activity will involve the residents in the campaign, where they will be able to exchange children's toys and games, promoting recycling and re-using.	January 15, 2022 16.00	10	M3 - Mobilize volunteers	Zoom	Irina Klimanova
10	Doll making workshop "Fairy tale characters"	January – September, 2022	10	M3 - Mobilize volunteers	Premises of NGO's "ledvesma plus"	Galina Meļņika
11	Birdhouse making workshop Workshop for families where biological diversity, nature protection are emphasized.	April 2, 2022 11.00	40	M3 - Mobilize volunteers M4 - Corporate Citizenship	Creative centre "Dadzis"	Irina Klimanova
12	Workshop "second life of clothing" workshop where residents will learn how to re-use clothing to give it a "second life". Everyone will prepare each one's own shopping bag so that the people of Vilani can get more environmentally friendly.	March-April, 2022	10	M3 - Mobilize volunteers	Culture house	Margarita Cakula
13	Involving residents into creating more attractive surroundings and public spaces in the town	March – September, 2022	10	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Territory next to kindergarte n and school	Ilga Morozova
14	Landscaping activity - making of garden of herbs Involving residents into creating more attractive surroundings and public	March – November, 2022	10	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Village Sokolki in Vilani union	Zoja Žugunova



Meeting number	Title of activity, description	Date, time	Number of particip.	Thematic Modules	Place	Responsible
	spaces in the town. Teaching kids voluntary work.					
15	Creative workshop - Foam Eva + Kanzashi technique I Involving different generations of residents in creative workshops encouraging cooperation and communication	May 2022	11	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "Iedvesma plus"	Galina Meļņika
16	Creative workshop - Foam Eva + Kanzashi technique I Involving different generations of residents in creative workshops encouraging cooperation and communication	May 2022	11	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "Iedvesma plus"	Galina Meļņika
17	Creative workshop - Foam Eva + Kanzashi technique I Involving different generations of residents in creative workshops encouraging cooperation and communication	May 2022	11	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "ledvesma plus"	Galina Meļņika
18	Crochet toy workshop Making of crochet fruits, vegetables as toys to donate to kids	May – September, 2022	10	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "ledvesma plus"	Galina Meļņika
19	Textile toy workshop Making toys to donate to kids	May – September, 2022	10	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "ledvesma plus"	Galina Meļņika
20	Workshop - String Art I Involving different generations of residents in creative workshops encouraging cooperation and communication	October, 2022	11	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "ledvesma plus"	Galina Meļņika Natalija Krasnakova
21	Workshop - String Art II Involving different generations of residents in creative workshops encouraging cooperation and communication	October, 2022	11	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "ledvesma plus"	Galina Meļņika Natalija Krasnakova



Meeting number	Title of activity, description	Date, time	Number of	Thematic Modules	Place	Responsible
22	Workshop - String Art III Involving different generations of residents in creative workshops	October, 2022	particip. 11	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Premises of NGO "ledvesma plus"	Galina Meļņika Natalija Krasnakova
	encouraging cooperation and communication Charity workshop –	October 1,	10	M2 - Increase	Culture	Anna
23	creating gift boxes for seniors Involving residents in creative workshop and encouraging to donate	2022	10	Intergenerationality M3 - Mobilize volunteers	house	Kovaļova
24	Tradition transfer workshop – creation of traditional Latvian masks for Christmas time	November 21, 2022 18.00	10 - 20	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Culture house	Ināra Grietiņa
25	Tradition transfer workshop – creation of traditional Latvian costume for Christmas time	December 5, 2022 18.00	10	M2 - Increase Intergenerationality M3 - Mobilize volunteers	Culture house	Ināra Grietiņa
Open city event	Open city event at Vilani Christmas tree lighting Event to inform the residents about the project activities, about the opportunity to get involved in volunteer work in Vilani union.	December 3, 2021 15.00	20	M1- Participative Governance M2 - Increase Intergenerationality M3 - Mobilize volunteers M4 - Corporate Citizenship	Vilani town center	Margarita Cakula Madara Bērtiņa
Final event	Closing event of the project at Vilani Christmas tree Event to inform the residents about the project activities, about the results of volunteer work in Vilani.	December 22, 2022 17.00	20	M1- Participative Governance M2 - Increase Intergenerationality M3 - Mobilize volunteers M4 - Corporate Citizenship	Vilani town center	Margarita Cakula Madara Bērtiņa Ināra Grietiņa