

Problems and Solutions table

Example Theme	Youth unemployment	
Problems	Solutions	Resources
Lack of access to work experience placements, internships or temporary work opportunities leading to limited awareness of world of work and unpreparedness for work.	<p>Increase exposure of young people to world of work:</p> <ul style="list-style-type: none"> - Engage with local employers to promote value and benefits of work placements - Increase interaction between education and business through school visits joint events (e.g. careers fair) - Use role models (young person or employer) with positive experience of work placement/internship to promote benefits of work placements 	<p>Partnership working between LA, education providers, business community, education and business intermediaries</p> <p>No specific resources required other than partner staff time.</p>
Lack of employability skills amongst young people	<p>Raise level of employability skills of young people:</p> <ul style="list-style-type: none"> - Identify employability skills required by employers through surveys and direct interaction - map existing provision in employability skills training and identify gaps in provision - Explore possibility of developing tailor-made employability skills training programmes based on findings of survey with employers/provision mapping - engage employers in delivery of employability training - increase "real" world of work experiences (company visits, school challenges (i.e. create own business project) - Support young people in identifying and harnessing the skills they have (gained through school/college activities or out of school activities) 	<p>Budget allocation for employer survey</p> <p>Budget allocation for skills provision mapping</p> <p>Partnership funding to support employability training. Existing resources could be redirected</p> <p>Staff time (partner organisations)</p>
Longer life expectancy leads to longer working life and limits opportunities for new talent entering the labour market	<p>Promote engagement of older workers with young people:</p> <ul style="list-style-type: none"> - Develop mentoring schemes whereby older worker mentor students or young workers - Support employers in developing succession planning 	<p>Budget allocation to develop training sessions for employers (succession planning)</p> <p>Staff time (partner organisations)</p>
Mismatch between supply and demand in the labour market.	<ul style="list-style-type: none"> - Build robust evidence-based and shared data to gain comprehensive information on current state of labour market - Identify current and future skills needs (skills forecasting) - Map existing education and training provision - Identify gaps between skills needs and provision - Develop demand-led training provision where employers are at the heart of development of training content 	<p>Budget allocation to populate skills forecasting tool (purchase of data sets)</p> <p>Partnership funding to support development of tailor-made training</p> <p>Staff time (partner organisations)</p>
Vacancies not filled as do not meet young people's preferences linked to lack of an appropriate career guidance	<p>Develop effective careers guidance programme</p> <ul style="list-style-type: none"> - Raise awareness amongst young people of which career opportunities are available to influence choices - Map training and progression routes reflecting gaps in labour market 	<p>Partnership funding (redirection of existing resources allocated to careers guidance) or new budget allocation to support careers guidance schemes.</p> <p>Possible use of volunteers to provide careers guidance.</p>