

## CURRICULUM VITAE

1. **Family Name:** Klaus
2. **First Name(s):** Benjamin
3. **Date of Birth:** 26.06.1977
4. **Nationality:** German
5. **Civil Status:** Married
6. **Education:**

Institution [ Date from - Date to]	Degree(s) or Diploma(s) obtained:
University of the Witwatersrand (Graduation 04/2019)	PGD in Public and Development Management
University of Cologne 02/06-02/08	2 <sup>nd</sup> State Exam (Equivalent to MA)
University of Cologne 04/99-11/05	1 <sup>st</sup> State Exam (Equivalent to BA)
University of Buffalo, NY 08/98-03/99	English Language Institute

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)

Language	Reading	Speaking	Writing
German	1	1	1
English	1	1	1
Kiswahili	4	3	5
French	5	5	5

8. **Membership of professional bodies:**
9. **Other skills:** I acquired a unique skill set being integrated into partner institutions for the past 10 years.
10. **Present position:** International Development Consultant Governance & Decentralization
11. **Years within the firm:** Independent since 08/2017
12. **Key qualifications:**

- Organisational Development
- Change Management
- Capacity Building
- Good Governance
- Decentralization
- Project Management
- Participatory Planning
- Social Accountability

13. **Specific experience in the region:**

Country	Date from – Date to
South Africa	Since June 2017
Tanzania	2010-2017
Ghana	2008-2010

#### 14. Professional experience:

Date from-to	Location	Company	Position	Description
Since 06/2017	Johannesburg, South Africa	<b>Freelance</b>	Consultant	<p>Independent Development Consultant.</p> <p>Current/Past Assignments:</p> <ul style="list-style-type: none"> <li>- Lead Adviser for the Tanzania Mayors Award 2019 (UCLG Africa/ALAT/EU)</li> <li>- Revenue Management Study and Action Plan for Arusha City Council (Ambero)</li> <li>- Appraisal Mission Access to Sustainable Energy for Host Communities and Refugees in the Region of Kigoma in Northwestern Tanzania</li> <li>- Operative advise during the implementation of the acquisition strategy and appraisal in selected African countries (GIZ)</li> <li>- Appraisal Mission for the Programme 'Experts for Municipal Partnerships Worldwide (GIZ)</li> <li>- Stakeholder Mapping for the Good Financial Governance Programme Tanzania (GIZ/EU/SDC)</li> <li>- Appraisal Mission Municipal Partnerships Tanzania (GIZ)</li> </ul>
08/13-07/17	Dar es Salaam, Tanzania	<b>Association of Local Authorities of Tanzania (ALAT)</b>	Integrated Expert (GIZ)	<ul style="list-style-type: none"> <li>- Member of the ALAT Management Team</li> <li>- Capacity building for ALAT and its members</li> <li>- Lobbying and Advocacy for Local Government Authorities in Tanzania</li> <li>- Supporting the decentralization process in Tanzania</li> <li>- Implementation of the 1st Mayors Award in Tanzania</li> <li>- Organization and facilitation of international conferences and local network meetings</li> <li>- Preparation and steering of consultancies</li> <li>- Networking within the global local government movement</li> <li>- Coordination of municipal partnerships with a focus on climate change adaptation</li> <li>- Identification, preparation and monitoring of development interventions</li> <li>- Advising German municipalities on cooperation with partners from the global south</li> </ul>
09/10-05/13	Masasi, Tanzania	<b>GIZ</b>	<u>Development Advisor</u>	<ul style="list-style-type: none"> <li>· Analysis of the local revenue potential and revenue administration</li> <li>· Development and implementation of improved administrative procedures</li> <li>· Introduction of an integrated Property Rates system for the Masasi Town Council</li> <li>· Promotion of the dialogue between local government and civil society</li> <li>· Capacity building for council staff</li> <li>· Knowledge-Management</li> <li>· Setting-up and supervision of a climate partnership between Masasi and Enzkreis Districts</li> <li>· Speaker for the Development Advisors of GIZ Tanzania</li> <li>· Member of the Management Team GIZ Tanzania</li> </ul>
07/08-07/10	Elmina, Ghana	<b>GIZ</b>	<u>Development Advisor</u>	<ul style="list-style-type: none"> <li>· Introduction of participatory and poverty-oriented planning mechanism into development planning</li> <li>· Technical advice for the preparation of the district development plan and its budget</li> <li>· Institutional support for the District Planning Unit</li> <li>· Organization of discussion fore and their documentation</li> <li>· Capacity building for assembly staff</li> <li>· Preparation for the performance-based DDF-FOAT assessment (Transfer Grant)</li> <li>· Support for the introduction of the District Database System (DDS) in the district</li> <li>· Setting-up of an information centre for civil society groups</li> </ul>

Date from-to	Location	Company	Position	Description
				<ul style="list-style-type: none"> <li>· Close collaboration with the sister-city Gouda, Netherlands</li> <li>· Networking with NGOs, CBOs and other civil society organisations</li> <li>· Focal Person Quality Management (QAP)</li> </ul>
02/06-02/08	Cologne, Germany	<b>Eichendorff Secondary School</b>	Teacher Trainee 2 <sup>nd</sup> State Exam	<ul style="list-style-type: none"> <li>· Organizational skills</li> <li>· Administration</li> <li>· Teaching</li> <li>· Education</li> <li>· Advisory skills</li> <li>· Evaluation, innovation, cooperation</li> <li>· Diagnosis and promotion</li> </ul>
12/04-01/05	Sri Lanka	<b>HELP</b>	<u>Emergency Coordinator</u>	<ul style="list-style-type: none"> <li>· Identification of the needs of the affected population</li> <li>· Invitations to tenders, purchase, receipt, storage and distribution of aid supplies in accordance with other aid organisations operating in the target area</li> <li>· Establishment and management of a HELP office in Sri Lanka</li> <li>· Identification and elaboration of project proposals</li> <li>· Reporting to the HELP office in Bonn</li> <li>· Public relations and press work on the ground and in Germany</li> <li>· Establishment and keeping up of contacts with other aid organisations, backing organisations and public agencies in Sri Lanka</li> </ul>

#### 15. Other relevant information (Publications, Trainings):

I am currently residing in Johannesburg, South Africa with a valid residence permit and ability to work.

I successfully completed the following trainings:

Territorial Approach to Local Development (EU)

Financing for Development (The World Bank)

Decentralization & Local Governance (DeLog Secretariat)

Municipal Finance (The World Bank)

Anticorruption WORKS (GIZ Dar es Salaam)

Kiswahili Language Course (Inwent, Bad Honnef/MSTCDC, Arusha)

Capacity for Development (Inwent, Bad Honnef)

Change Management, Organisational Development (Inwent, Bad Honnef)

Decentralization, Local Governance, and Civil Society (Inwent, Bad Honnef)

Project Management – Online Course (BfZ GmbH)

Intercultural Orientation (Inwent, Bad Honnef)

Development politics (Inwent, Bad Honnef)

Techniques of conflict solving (Inwent, Bad Honnef)

Introduction into mediation (Inwent, Bad Honnef)

I co-authored **Inserting Rights and Justice into Urban Resilience**  
March 20, 2017 Environment and Urbanization